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Securities code: 7527

December 18, 2024

**To Shareholders:**

Haruki Yoshio  
President and Representative Director  
SystemSoft Co., Ltd.  
(Registered Head Office)  
1-8-1 Marunouchi, Chiyoda-ku, Tokyo  
(Fukuoka Head Office)  
1-12-1 Tenjin, Chuo-ku, Fukuoka

## **NOTICE OF RESOLUTION OF THE 43RD ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the following matters were reported and resolved as described below at the 43rd Annual General Meeting of Shareholders of SystemSoft Co., Ltd. (the “Company”), which was held today.

- Matters reported:**
1. The Business Report, the Consolidated Financial Statements for the Company’s 43rd Fiscal Year (October 1, 2023 - September 30, 2024) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements  
The above-mentioned Business Report, Consolidated Financial Statements, and results of audits were reported.
  2. Non-consolidated Financial Statements for the Company’s 43rd Fiscal Year (October 1, 2023 - September 30, 2024)  
The above-mentioned Non-consolidated Financial Statements were reported.

**Proposals resolved:**

**Proposal 1:**

Partial Amendments to the Articles of Incorporation

This proposal was approved and resolved as originally proposed.

- (1) For sustainable growth and the enhancement of medium- to long-term corporate value, the Company has transitioned to a company with an Audit & Supervisory Committee. The transition will further strengthen the auditing and supervisory functions of the Board of Directors, enhance governance, and accelerate decision-making and business execution through delegation of authority over the business execution to Directors.

Accordingly, the Company has made the following changes necessary for the transition to a company with an Audit & Supervisory Committee: the establishment of new provisions regarding the Audit & Supervisory Committee and its members and the deletion of provisions regarding Audit & Supervisory Board Members and the Audit & Supervisory Board.

- (2) The Company has made necessary amendments to its Articles of Incorporation to enable flexible responses to the formalities of convocation of a General Meeting of Shareholders and a meeting of the Board of Directors and the appointment of chairpersons thereof.
- (3) Other changes, including a renumbering of articles, have been made in connection with the establishment of new provisions and the deletion of provisions.

**Proposal 2:**

Election of Four (4) Directors Who Are Not Audit & Supervisory Committee Members

This proposal was approved and resolved as originally proposed. Messrs. Haruki Yoshio, Masahiro Ishikawa, and Koji Omura were reelected as Directors who are not Audit & Supervisory Committee Members, and Mr. Pavan Ongole was newly elected for the same position, all of whom assumed their offices.

**Proposal 3:**

Election of Three (3) Directors Who Are Audit & Supervisory Committee Members

This proposal was approved and resolved as originally proposed. Messrs. Kazufumi Izumi, Yujiro Takahashi, and Masaaki Asako were newly elected as Directors who are Audit & Supervisory Committee Members, all of whom assumed their offices.

**Proposal 4:**

Determination of the Amount of Remuneration for Directors Who Are Not Audit & Supervisory Committee Members

This proposal was approved and resolved as originally proposed. The Company set the upper limit of remuneration for Directors who are not Audit & Supervisory Committee Members at 226.8 million yen per year (excluding employee portions of their salaries).

**Proposal 5:**

Determination of the Amount of Remuneration for Directors Who Are Audit & Supervisory Committee Members

This proposal was approved and resolved as originally proposed. The Company set the upper limit of remuneration for Directors who are Audit & Supervisory Committee Members at 56.0 million yen per year.